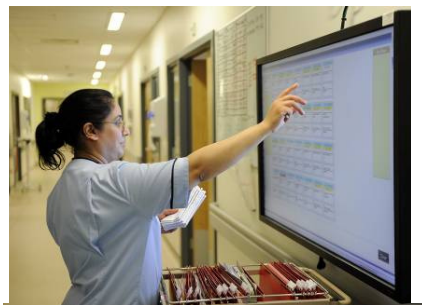


Working for NHS Dumfries and Galloway

Specialty Doctor in Anaesthetics

Ref: 285.18

Salary: £38,685 - £72,140



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Dumfries
& Galloway

Section 1: Job Description

THE POST

These are new posts to facilitate the staffing of the new combined Critical Care Unit. The successful candidates will join a team which comprises fifteen Consultants, 6 Specialty Doctors and 5 trainees.

The out of hours commitment requires that a successful candidate has an ability in all anaesthesia sub specialty areas, in particular Intensive Care, Paediatrics and Obstetric. Sub-specialty interest may be able to be accommodated in particular in Chronic Pain and Intensive Care where daytime sessions are available.

THE DEPARTMENT OF ANAESTHETICS

The Department of Anaesthetics is located on the first floor of the new Dumfries and Galloway Royal Infirmary which opened in December 2018.

Members of the Department were heavily involved in the design and operational policy for the Operating Theatre suite, Combined Critical Care Unit and Dept Office accommodation.

Operating Theatre suite

The main theatre complex consists of 8 operating theatres and 4 endoscopy/minor procedure rooms. The operating theatres include a dedicated obstetric theatre, three UCV (laminar flow) theatres, two integrated (laparoscopic) theatres and one theatre designed with the capability to install fixed radiological equipment. Each theatre has an anaesthetic room. Equipment in Theatres is of a high standard with all anaesthetic machines equipped with electronic flowmeters/end tidal control; BIS and video laryngoscopes in each theatre; fiberoptic bronchoscopes, oesophageal Doppler and ultrasound facilities for regional anaesthesia readily available.

The Admissions area provides an entry point for day surgery, 23hr and admission on day of surgery (AODOS) patients. The Short Stay ('23 hr') ward is integrated in to the theatre complex to make the day surgery and 23hr process as efficient as possible. There is a reception area for ward patients within the Stage 1 recovery which has a mixture of single rooms and bays. There is a separate stage 2 recovery area for day surgery patients and a discharge lounge.

A Pre-operative Assessment clinic sees all elective surgical cases with nurse assessments supported by dedicated consultant sessions. Day surgery, 23hr unit and day of surgery admissions are used for the majority of cases with plans for this to increase further.

Critical Care Unit

The Critical Care Unit is adjacent to the operating theatres and vertically above the Emergency Dept. This is a 16 bed combined Intensive Care and High dependency unit with 16 individual rooms: some with en suite; one with isolation facilities and one procedure room suitable for temporary pacemaker insertion etc. There is a seminar room and handover rooms, a relatives area with overnight rooms and adjacent on call bedrooms. All patient bedrooms have electrochromic glass fronts and large windows to maximise natural light. The facilities have been configured to allow the patients to benefit from the open views that the site provides. There is an open air terrace that some patients will be able to benefit from.

The Critical Care Unit is well equipped, currently with Excel ventilators, Philips monitoring and Oesophageal Doppler; PICCO; ultrasound and echocardiography available. Multi-modality renal support is used with excellent support from the renal unit. The Critical Care Unit runs a closed model for level 3 patients and is staffed by six Consultant Anaesthetists with an interest in Critical Care on a 'week at a time' daytime rota. Level 1 and 2 patients are currently managed by their primary specialist team, however it is hoped to move towards a fully closed model with consultant recruitment.

The unit actively participates in audit and multi centre research.

There is full Medical Physics back-up, day and night for all departments.

Acute and Chronic Pain Service

The Chronic Pain Service is supported by one consultant Anaesthetist with up to 3 sessions available for a suitably qualified candidate. They in turn are supported by a multi-disciplinary team. A pilot which is underway involves multidisciplinary triaging of patients and a pain education session prior to the patients being appointed to the appropriate health care professional (Pain Consultant, Psychologist and/or physiotherapist). This pilot is a test to see if this can be a sustainable part of the service. Links with Primary Care, Palliative Care and the Third Sector are strong with the Pain Association being integrated in to the service provision via a direct referral pathway. Intervention sessions are currently performed in the main theatre complex but a high definition radiology intervention suite is also available and may be part of future provision. A radiofrequency ablation machine has recently been purchased. We have strong links with the tertiary centre in Glasgow who provide advanced interventions including spinal cord stimulation and a residential pain management programme.

There is a well established Specialist Nurse led Acute Pain Service with Consultant Anaesthetist support. Epidural anaesthesia, PCA, continuous regional anaesthesia techniques are all supported at ward level.

Clinical Areas supported by the Department of Anaesthesia and Intensive Care

The regional Emergency Department is supported by the Department in resuscitation and stabilisation of patients and on occasions is responsible for transport of critically ill patients to tertiary centres, particularly for neurosurgical and cardiothoracic intervention.

In addition, the Department supports the following facilities:

1. *Cresswell Maternity Wing*, which provides a specialist Obstetric and Neonatal Service for south-west Scotland, with around 1,400 deliveries per year. The resident anaesthetist is always trained in obstetric anaesthesia. A labour epidural service and remifentanyl PCA are offered. There are two Consultant sessions for elective cases on Tuesday and Thursday mornings.
2. *ECT*. This provided in the day surgery unit with patients being transported from the modern Midpark Hospital.
3. *Galloway Community Hospital*, which has a separate anaesthetic rota. Currently there are two funded full time consultants supported by a visiting specialty doctor. The model of care is to provide 24/7 on call availability for resuscitation and transfer purposes and daytime sessions for the day surgery theatre where low risk procedures are performed under local and general anaesthesia. The consultant positions are currently vacant and locum sessions are available to support this rota. These locum sessions are offered to departmental members in the first instance before being offered more widely. There is no current contractual requirement for Dumfries anaesthetists to provide sessions at the Galloway Community Hospital.

Office accommodation

The Department of Anaesthetics medical offices are adjacent to both Critical Care and Operating theatres. The accommodation consists of open plan office rooms with a separate office for Specialty Drs and Trainees. In addition there are 3 separate non allocated rooms for private study, dictation, confidential meetings and small group discussions. Each consultant and Specialty Dr has a desk and PC. There is a 3 desk secretary's office, socialisation area and toilet facilities. The whole department has excellent views of the surrounding countryside.

Meet The Team:

Dr D Christie (w/t)	ICU, Deteriorating Patient
Dr V Edwards (w/t)	Emergency Surgery, Rota
Dr D Macnair (w/t)	Obstetrics, APLS director, Human factors
Dr J Muthiah (w/t)	Chronic Pain, Orthopaedics
Dr J Neil (w/t)	Obstetrics, Blood Transfusion
Dr M Nicol (p/t)	ENT
Dr W Peel (w/t)	ICU, Vascular Surgery, ECT, Galloway Community Hospital
Dr V Perkins (w/t)	Pre-operative Assessment, Ambulatory Surgery
Dr J S Rutherford (w/t)	ICU, Vascular Surgery, Acute Pain, Paediatric Anaesthesia, APLS Course Director, Non technical skills
Dr L Verner (p/t)	Regional Anaesthesia, Orthopaedics
Dr D Williams (w/t)	ICU, Vascular Surgery, Specialty Lead Clinician for ICU, ALS Course Director
Dr S Wilson (w/t)	ICU, Airway lead, College Tutor
Dr W Wrathall (w/t)	ICU, Vascular Surgery, ALERT Course Co-ordinator, Clinical Director of Anaesthesia & Intensive Care
Dr N Yatiwelle (w/t)	Colorectal Enhanced Recovery, Pre-operative Assessment

Vacant posts x2(locums)

Galloway Community Hospital, Stranraer

Specialty Doctors:

Dr D Ballingall (*w/t*)

Dr C Fernando (*w/t*)

Dr A Macgregor (*w/t*)

Dr K Munshi (*w/t*)

Dr A Thompson (*w/t*)

Dr D Wright (*w/t*)

Dr D Coyle (*p/t*).....GCH

Leaving June 2018

0.24 WTE

Trainees:

- Five CT1/2 doctors, recognised by the College for basic specialist training, on the West of Scotland training rotation
- One ST3, for six months per year

Post Details:

Description of Programmed Activities and On-call Commitments

A job plan will be agreed with the successful candidate. The job plan will be based on a 10 PA contract (1PA = 4hours) with a minimum of 1 SPA. 2 extra clinical PAs may be offered to take the weekly job plan to 48 hrs: 11 clinical PAs and 1 SPA.

The successful candidate will participate in the 1:7 out of hour's resident rota. The rota runs on a recurring 7 week cycle as indicated below although there is some flexibility anticipated to benefit both the Specialty Dr and the service requirement of the department. Whilst resident out of hours the Specialty Dr is usually the sole resident anaesthetist in the hospital and is responsible for all clinical areas including emergency anaesthesia, Critical Care, Obstetrics and Resuscitation Team membership. 2 consultants are on call out of hours, one of which is a Intensive Care consultant.

Weekly daytime sessions include both commitments to operating theatre and occasional Intensive Care sessions. Subspecialty interests may be accommodated. The theatre casemix includes the typical subspecialties in a District General Hospital. The theatre lists may be 1:1 with a consultant or supervised by a named consultant not in the operating suite, depending on case mix and the experience of the Specialty Dr in that subspecialty.

Up to 10 days of funded external study leave per year are allocated. Professional Leave for additional external duties may be available at the discretion of the Medical Director for Acute Services.

The department is accommodated in an open plan office with each Consultant and Specialty Dr having a desk space and networked PC, fully supported by the IT department with access to PACS, lab browser, patient records, pre-assessment clinic records, theatre management system, dictation facilities, NHS.net and clinical support including e-library. A fully electronic

patient record is accessed within Clinical Portal. Department administration is provided by one full-time and one part-time secretary.

Job Plan

Each Theatre session is 5 hours to allow time for pre- and post-op visiting
 Each on call night or weekend day (including the Friday before the on-call weekend days) is taken as 12,5 hours ie 12 hours working and 30 minutes for handover to next team
 ICU days when worked are 12,5 hours

	MON	TUE	WED	THU	FRI	SAT	SUN	Total	Out of hours
A	Night	Night	Night	Night				50	44
B	6 sessions worked flexibly							30	0
C	2 sessions	2 sessions			Days	Days	Days	57,5	26,5
D			2 sessions	2 sessions	2 sessions			30	0
E	8 sessions worked flexibly							40	0
F	2 sessions	2 sessions			Night	Night	Night	57,5	36
G			2 sessions	2 sessions	2 sessions			30	0
								295	106.5
	SPA	4 hrs / wk	7 weeks					28	
								323	

Contracted to 7x48hrs = 336 hours
 This rota accounts for 323 hours, therefore 13 hours over 7 weeks allowed for unscheduled direct clinical care including up to 5 ICU days (08.00 – 20.30 = 12.5 hrs compared to 10hr anaesthesia day)

Hours outside of 7am-7pm weekdays are paid at enhanced rates.

Salary

£38,685 - £72,140

Location:

- The principal base of work will be the new Dumfries & Galloway Royal Infirmary.

Education research and Audit:

The Department holds weekly Intensive Care afternoon meetings and monthly half-day “Continuing Education and Professional Development” sessions. There is a tutorial programme and a series of lectures to theatre nursing staff.

Video conferencing facilities are widely used and the department participates in national educational meetings via excellent video conferencing facilities.

A weekly medical ‘grand round’ meeting is held and the department participates in the programme. In additions there is a weekly lunchtime medical journal club.

The Department is accredited for basic level training in Intensive Care Medicine.

The Department is heavily involved in Critical Care and Resuscitation teaching with ALERT, APLS, ALS, SCOTTIE courses, all being run in the Education Centre and Resuscitation Training Centre. SIM-MAN and HAL mannequins are used in much of the teaching.

The Intensive Care unit participates in the Scottish Intensive Care Society Audit and has a track record of recruitment in to multicentre trials. There is a part time research nurse position supporting local audit, research and service development.

Informal Contact Details:

For more details or to arrange an informal visit please contact:

Dr D W Wrathall, Clinical Director for Anaesthesia and Intensive Care
davidwayne.wrathall@nhs.net or via dept of Anaesthesia (below)

Dept of Anaesthesia, Dumfries and Galloway Royal Infirmary 01387 241622 or 246246
v.bowie@nhs.net

Section 2: How to Arrange a Visit and Apply

How to Visit

If you would like to visit the Department please contact the Medical Staffing Department on 01387 244143 or dumf-uhb.medicaldentaladmin@nhs.net with the date you intend to visit and arrangements will be put in place.

How to Apply

If you decide to apply for this post, these guidance notes will assist you in making your application. It is important that you read the job description carefully before you decide to apply. We will assess your application against this for short-listing.

To apply for the post you must:

- Submit an Application which can be downloaded from the following website or you can email dq.recruitment@nhs.net and an application form will be emailed out to you.
- When completing the application you should give full details of your qualifications, training and experience. This must include a full employment history, and clarify any gaps in your employment history
- Provide the names and addresses of two referees, **including your two most recent employers and covering at least 3 years' previous employment (where applicable).**
Please note, if you are successfully shortlisted for interview we will automatically make contact with your referees to seek a reference unless you advise us otherwise when you submit your application.
- Your personal information will not be sent with the application for shortlisting. The application form will be identified by the candidate number only to ensure that no applicant will be unfairly discriminated against

Completed applications should be returned to dq.applications@nhs.net

Interview Guarantee Scheme

NHS Dumfries & Galloway is positive about disabled people and as such we provide job opportunities for disabled people. NHS Dumfries & Galloway operates a Job Interview Guarantee (JIG) which means that if a candidate advises us that they have a disability, and meet the minimum criteria outlined within the Person Specification, they will be guaranteed an interview. Reasonable adjustments will be made for

disabled candidates at both the application and selection process stages.



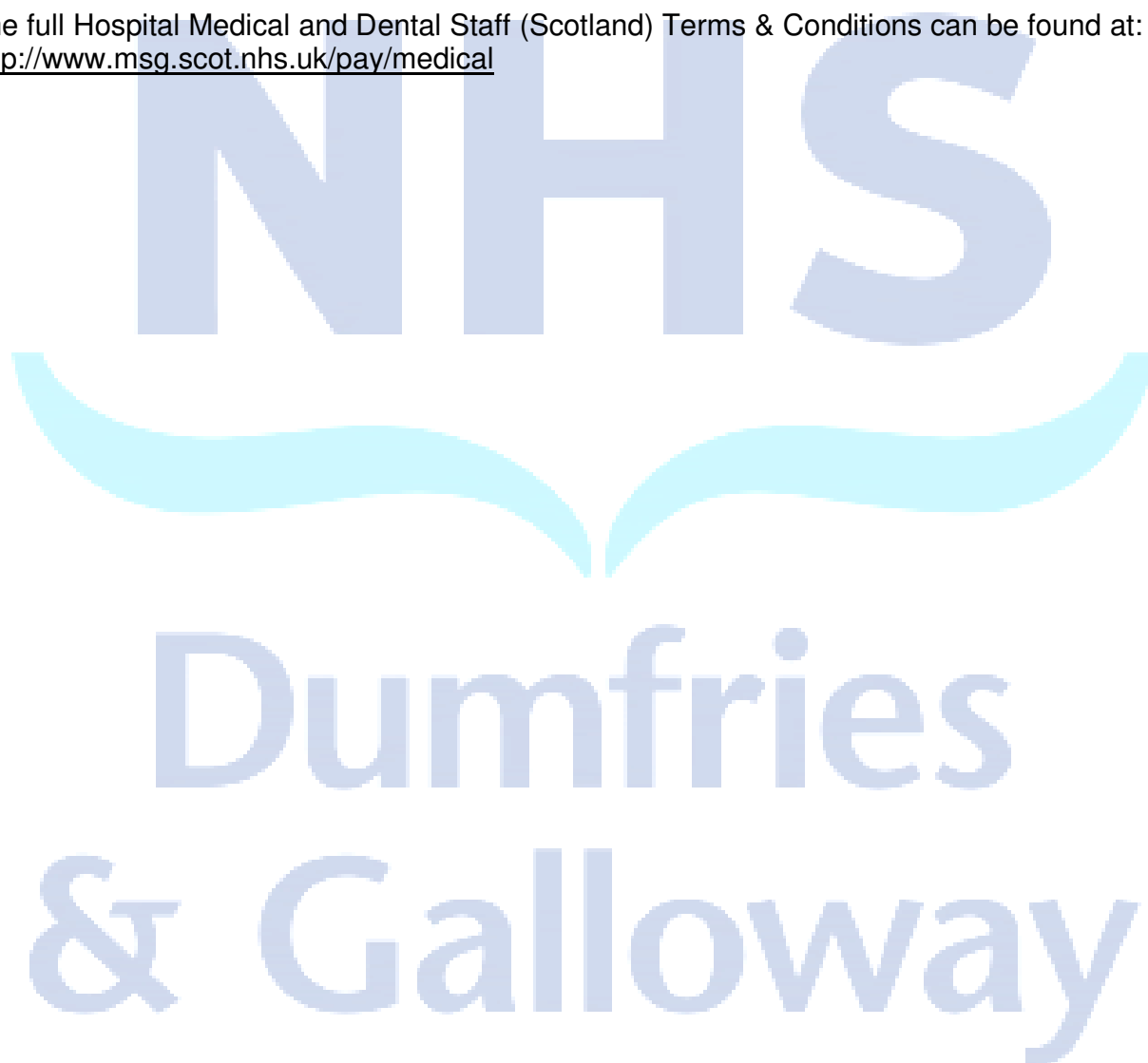
Section 3: Main Terms and Conditions of Service

In accordance with the Terms and Conditions of Service for Hospital Medical and Dental Staff (Scotland) employed in the National Health Service, as amended by the Secretary of State for Scotland, and subsequently the Scottish Parliament, from time to time.

Salary:	The current salary applicable to a full time post is £38,685 - £72,140 depending on experience, plus banding depending on rota .
Leave:	5 or 6 weeks annual leave dependant on experience pro rata plus 10 public holidays pro rata. Entitlement to 30 days study leaves over a 3 year period.
Occupational Sick Pay:	During the first year of service – one months full pay (and after completing 4 months service) 2 months half pay During the second year of service – 2 months full pay and 2 months half pay During the third year of service – 4 months full pay and 4 months half pay During the fourth year of service – 5 months full pay and 5 months half pay During the fifth year of service – 5 months full pay and 5 months half pay After completing 5 years of service - 6 months full pay and 6 months half pay
Pension:	You will be automatically enrolled into the NHS Pension scheme (Scottish Public Pension Agency). The benefits of which can be found at http://www.sppa.gov.uk/
Base:	Your principal place of work is the Dumfries & Galloway Royal infirmary. Other work locations and off site working including The Galloway Community Hospital may be agreed. You may be required to work at any site within your employing organisation, including new sites.
Notice Period:	1 Calendar Months
Hours of Duty:	The working pattern for this post is Full Shift rota. The terms and conditions of service as amended from time to time will apply to and govern this statement. The Clinical Development Fellow is also required to provide cover for Annual Leave and Study Leave and short periods of sick leave of colleagues. The Clinical Development Fellow accepts that they will also perform duties in occasional emergencies and

	unforeseen circumstances at the request of the appropriate Consultant(s). It has been agreed between the professions and the Scottish Office that while juniors accept under this paragraph that they perform such duties it is stressed that additional commitments arising under this paragraph are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.
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The full Hospital Medical and Dental Staff (Scotland) Terms & Conditions can be found at:
<http://www.msg.scot.nhs.uk/pay/medical>



Section 4: Staff Benefits

BENEFIT	DESCRIPTION	FURTHER INFORMATION
NHS Credit Union	The Board offers staff the opportunity to manage short/ longer term savings and to offer very competitive rates for personal loans	Further information can be found on: www.nhscreditunion.com
Cycle to Work Scheme	The Board offer staff the opportunity to by a bike through a Salary Sacrifice Scheme	Further information can be found on: www.cyclescheme.co.uk
Childcare Vouchers	The Board operates a Child Care Vouchers scheme, which entitles you to savings on your childcare costs. The vouchers are now available to staff paid by the Board.	Further information can be found: www.childcarevouchers.co.uk
Lets Connect	The Board offers staff a Home Computer & Technology Salary Sacrifice Scheme	Further information can be found on: www.lets-connect.co.uk/
Relocation Expenses	Board Relocation entitlement up to £8,000 in accordance with current policy	Further Information can be gained from the Medical Staffing Department
Accommodation	Single accommodation available for first 12 weeks	Further information can be gained from the Residence Officer

Section 5: Further Information

For further information on schools in Dumfries & Galloway please follow the link below:

Schools: <http://www.dumgal.gov.uk/index.aspx?articleid=9059>

For further information on property in Dumfries & Galloway please follow the link below:

DGSPC: <http://www.dgspc.co.uk/>

For further information about Dumfries & Galloway and the surrounding area please see the links below:

Visit Scotland: <https://www.visitscotland.com/destinations-maps/dumfries-galloway/>

Big Burns Supper: <http://bigburnssupper.com/>

7Stanes: <http://www.7stanesmountainbiking.com/>

Spring Fling: <http://www.spring-fling.co.uk/>

Undiscovered Dumfries: <http://www.undiscoveredscotland.co.uk/dumfries/dumfries/>

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